



Whatever your requirements, we are here to help you.

We mainly focus on highly qualified Medical Professionals from Czech and Slovak Republic.

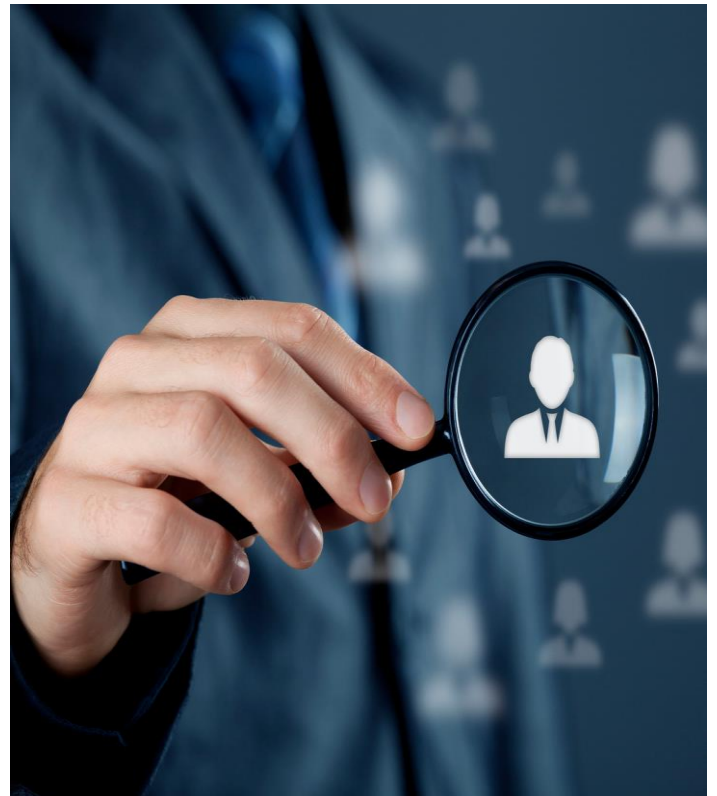
Expert4Cast – your medical recruitment agency

Who are Expert4Cast

Expert4Cast is a headhunting recruitment agency for medical professionals in EU labour market (mainly focused on Slovakia, Czech Republic, Hungary and Poland). We provide physicians, nurses and other medical professionals from mentioned countries to the Middle East and domestic healthcare providers.

Our team conveniently includes both **English and Czech or Slovak speaking** staff members with **first-hand knowledge** of working in the healthcare industry and living in the Middle East. We know the region and understand special requirements for the suitable candidates.

We walk the candidate through all the recruitment process and guide him through every necessary step to secure a suitable position – from the beginning to the arrival at the destination. We assist the candidate in visa paperwork, coordinate with the employer the arrangements regarding the departure and other necessary matters.



Our Main Headhunting Focus

– Medical Professionals –

We are focusing on medical professionals in the EU labour market (mainly focused on **Slovakia, Czech Republic**, Hungary and Poland) demanded in the healthcare industry in the Middle East. To explicitly name:

- Physicians
- Nurses
- Physical Therapists
- Occupational Therapists
- Clinical Pharmacists
- Medical Laboratory Technologists
- Biomedical Engineers
- Respiratory Therapists

Recruitment As It Should Be...

Our average recruitment cycle takes 3 to 4 weeks from taking the initial vacancy brief to finalizing the job offer. All in all, this means you only get to review the very best CVs and conduct a streamlined interview process that will leave you spoilt for choice.

Matching the right person to the job goes to the very heart of our service. Before we recommend any candidate to an employer we put them through a rigorous vetting process:

- Evaluation of CV
- Face to face interview
- Thorough skills assessment
- Identity and Right to Work checks
- Reference checks
- Psychometric testing when required (based on assent of the candidate)

When we select a candidate for GCC clients, based on our experience, we place a great accent on the readiness of the candidate to manage the position on a different cultural environment, situations and working and life stereotypes, as these are the decisive factors for long-term employee staying.



We Listen
We Understand
We Deliver

Step 1: We begin by listening to you on the vacancy itself, we learn about your Organization and try to understand your business - the structure of the business, skills required for each vacancy, organizational fit for each vacancy, development opportunities, remuneration practices, business challenges and aspirations.



Step 2: By understanding the candidate market, we know which attraction techniques are most likely to target relevant applicants and use a range of methods (from advertising to executive search) to ensure we identify a diverse pool of potential employees and you don't miss out on available top talent.



Step 3: We are on-hand to advise you throughout the process and handle all aspects of candidate communication: arranging interviews, providing feedback, and managing the job offer.



Step 4: We provide on-going client support and candidate care to ensure your new employee has everything he needs.

We Are Not an Average Agency...

What makes us different?

Our Approach:

We don't just follow the same recruitment process on every vacancy. We create a bespoke campaign for all clients as standard and use our industry knowledge to provide the level of consultation you'd expect from a team of experts.

Our Candidates:

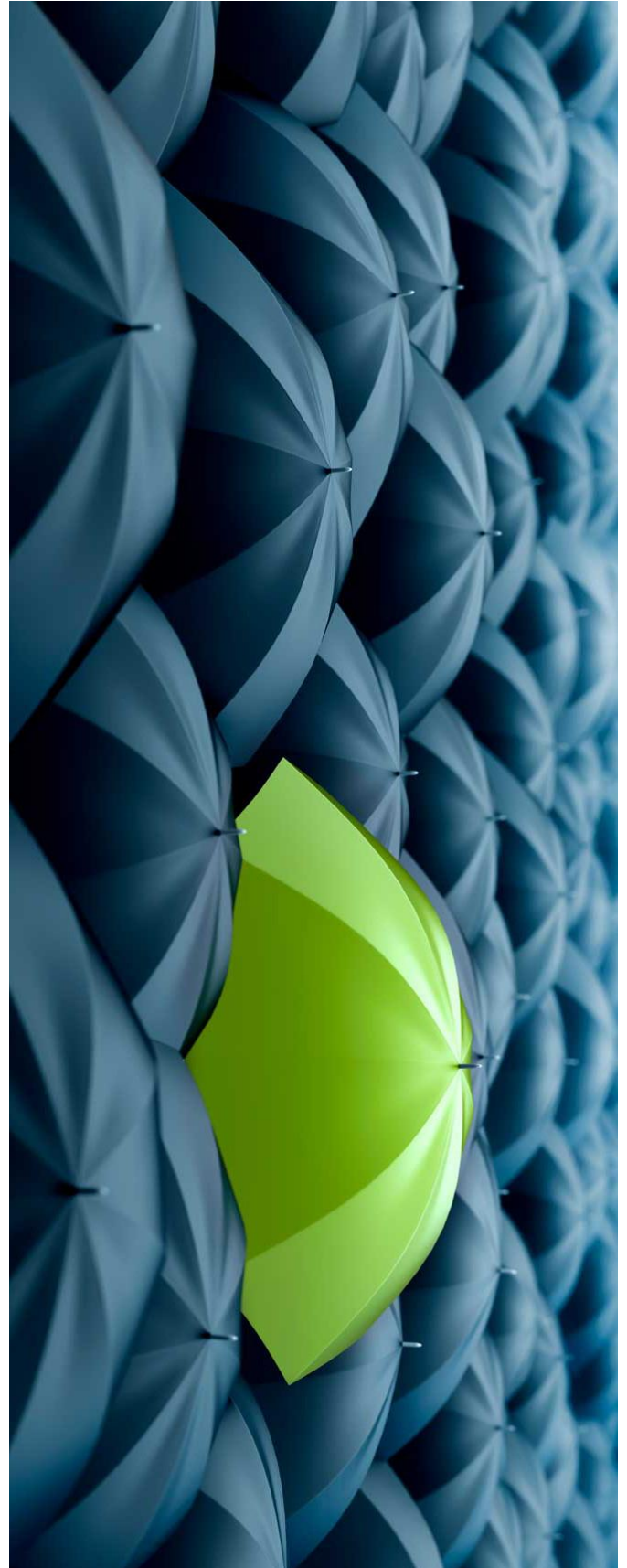
We don't just send you our available CVs or rely on a database of existing candidates. Matching the right person to the job goes to the very heart of our service. We use a combination of attraction and selection techniques to identify and refine each targeted shortlist.

Our Processes:

We follow minimum service levels on every campaign so our clients know exactly what to expect and are able to manage our performance. We use the latest technology to source, screen and communicate with candidates to deliver consistently great service and guaranteed results.

Our People:

Our passion is recruitment excellence, not sales. Priority of our work is the highest ethical standard. Our team includes staff members with first-hand knowledge of working in the Middle East healthcare and recruitment industry and living in the Middle East, who know the region and understand special requirements for the suitable candidates. We refuse to make any compromise with the quality of the recruitment process, as we know how much our commitment and continuity goes towards keeping our clients and candidates coming back to us.



Your reliable recruitment partner

Expert4Cast

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